



MACHINE SOLUTIONS FROM CLEVER MINDS



Sustainable Growth and Responsible Practices

Graniten Sustainability Report 2025



EXECUTIVE SUMMARY

Introduction

Welcome to our 2025 Sustainability Report!

In a world where environmental accountability is increasingly central to how we do business, 2025 has been a year of meaningful progress, not just in what we do, but in how we measure, manage, and take responsibility for it. We have taken deliberate steps to strengthen our environmental data management, sharpen our internal processes, and clarify areas of responsibility across our operations.

This commitment is reflected in the recognition we have received this year: a B Score from CDP and a Gold Medal from EcoVadis. These results validate the work done across our organisation, and motivate us to continue raising the bar.

We are grateful to all stakeholders who support and challenge us in this work. Sustainability is a journey, and we continue it with renewed clarity and purpose. Thank you for being part of it.

Emissions 2025

Complete calculation for 2025 will be calculated by June 2026. Additional appendix will be published in the beginning of Q3.

SBTi

Graniten Engineering AB commits to reduce absolute scope 1 emissions 42% by 2030 from a 2022 base year. Graniten Engineering AB also commits to maintain zero scope 2 emissions through 2030, and to measure and reduce its scope 3 emissions from a 2022 base year.

CDP

Our latest CDP disclosure earned a B-Score, showing strong awareness of how environmental factors affect our business and how our actions impact people and ecosystems. In our third disclosure, we joined CDP's first SME-focused questionnaire, strengthening our commitment to environmental transparency and accountability across all business sizes.

ECOVADIS

Our EcoVadis assessment resulted in a Gold Medal this year, improving from our previous Silver rating, a distinction held by only the top 5% of companies evaluated by EcoVadis. The result reflects the progress we have made across our sustainability practices and reinforces our commitment to continuous improvement in how we manage our environmental, social, and ethical responsibilities.

LINK: [Recognition page](#)

Graniten Engineering AB (in short “Graniten”) is committed to creating value for all stakeholders while minimizing our environmental impact. This sustainability report outlines the progress we have made towards achieving this goal in the past year, as well as our plans for future growth and responsible practices.

ENVIRONMENTAL IMPACT

Energy Efficiency

In Uddevalla Graniten’s landlord Benders is implementing energy-efficient technologies across our facilities. All lighting have been updated with LED technology both in the offices and in the production area, which is contributing towards more energy efficient facilities with less energy use, with the final installation completed during 2026.

	2023	2024	2025
Electricity consumption	370 759 kWh	315 607 kWh	179 458 kWh
Heating / Cooling	101 237 kWh	94 456 kWh	151 114 kWh

Renewable energy use

The electricity supplied to our Arlöv office comes from E.ON, whose energy mix consists of fossil-free sources, primarily nuclear power and renewables. Ensuring carbon-free electricity for our operations there.

In Uddevalla, our landlord Benders sources electricity from hydropower, complemented by district heating provided by Uddevalla Energi largely consisting of recovered energy and renewable waste.

Waste Management & circular practices

Graniten has a well-established recycling programme covering packaging materials and pallets, metals, and electrical components, handled in partnership with Stena Recycling. We continue to develop and refine the system, making adjustments where needed to further reduce waste by introducing new waste streams and promote the use of reusable materials across our operations where feasible.

GOALS 2026

Energy Efficiency

Our goal is to continue to improve energy-efficient technologies across our facilities.

Increased use of recycled material

Our goal is to place greater emphasis on recycled material use throughout our supply chain. By working closely with our suppliers, we aim to reduce the CO₂ footprint embedded in the machines we produce.

Emission data for bought articles

Our goal is to work further with our suppliers to gather emission data for specific components, building a clearer picture of our product-level carbon footprint. This will enable more informed decisions and support our broader decarbonisation ambitions.

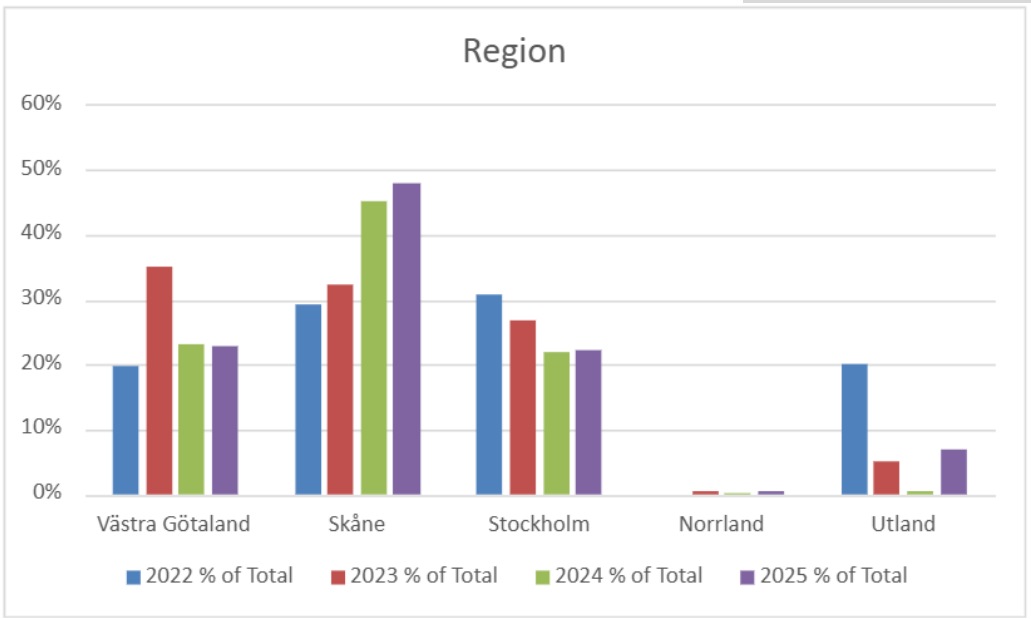
Low emission fleet

Our goal is to continue reducing the climate impact of our transport operations. Our fleet has largely transitioned to HVO100 , a renewable, fossil-free diesel alternative made from organic waste and residues. With battery electric vehicles (BEVs) making up the other significant share.

GOALS 2026

Local Sourcing and Supply Chain

We actively prioritize sourcing from Swedish and EU-based suppliers, reducing transportation distances and emissions, supporting local businesses, and minimizing supply chain risks. Skåne continues to grow as our largest sourcing region, now representing nearly half of total procurement spend. Sourcing from outside Sweden remains low at approximately 7%, reflecting our preference for domestic suppliers while retaining flexibility for specialized needs.



Supplier Code of Conduct coverage

Granitens sCoC sets out expectations across five areas: Safe operations, workplace practices, environmental performance, business integrity and supplier commitment. We began to measure Code of Conduct coverage in 2026, defined as the share of procurement spend under active CoC agreements. As of April 2026, coverage stands at 62% of out the goal of minimum 80%.

Governance

Performance Transparency

Graniten remains committed to transparent reporting. We maintain an open and trust-based relationship with our investors through regular updates on both financial performance and sustainability initiatives, ensuring that those who depend on us have a clear and honest picture of how we operate and where we are headed.

Local Sourcing and Supply Chain

Our goal is to continue prioritising domestic sourcing where possible, reducing transportation distances, supporting businesses in our region and domestically, and minimising supply chain risks. A resilient and locally rooted supply chain is both a commercial and a sustainability priority for us.

Limited assurance

Our goal is to obtain limited assurance for our greenhouse gas emissions calculations in accordance with ISO 14064-1 and the GHG Protocol, bringing independent verification to the numbers we report. Initially, this will cover Scope 1 and Scope 2 emissions, with Scope 3 to follow at a later stage given its greater complexity.

Verified emissions data will not only strengthen our own compliance position, but create tangible value for partners and customers who wish to use our figures as a trusted, third-party verified source.

GOALS 2026

Diversity and Inclusion

Our goal is to continue fostering a culture of diversity and inclusion grounded in competence, ensuring that all individuals have equal opportunities to contribute and develop, regardless of background or identity.

Community Engagement

Our goal is to continue our close cooperation with education programmes across the region, continuing to offer meaningful placements and assignments to students at every stage of their studies.

We engage across the full spectrum of education, from secondary school visits through to co-op placements, bachelor and master's theses, and PhD-level collaboration, tailoring the scope and complexity of each assignment to match the level and needs. Our ambition is to be a meaningful partner to both students and institutions throughout their educational journey.

Employee Wellbeing

Our goal is to continuously strengthen team spirit and a sense of belonging, while supporting a high level of health and wellbeing among all employees.

In 2026, we will increase our wellness benefit, expand the activities organised by GIFF (Graniten's sports and social committee) and work to grow participation and inclusion across the company. We believe that a healthy connected team is the foundation for everything else we do.

Leadership and career development

Our goal is to continue to clarify pathways for leadership and career development within Graniten. By identifying and nurturing talent from within, and providing the tools and support needed to grow, we aim to build an organisation where ambition is realised and long-term careers are possible.

SOCIAL RESPONSIBILITY

Diversity and Inclusion

We continue to foster an inclusive work environment that values diversity and curiosity, encourages equal opportunities, and supports the growth of all employees regardless of their background or identity.

Attracting talent from a wide range of backgrounds remains a priority as we grow. In every recruitment process, our focus is on finding the best competence for each role, and we believe that diverse teams consistently bring stronger perspectives and results.

Community Engagement

Graniten is actively involved in supporting education at multiple levels, from secondary school to PhD levels. In 2025, we welcomed a total of 16 students across co-op, LIA and practical vocational orientation.

We also engage with younger students through "Teknik i grundskolan", visiting local schools to show first-hand what engineering and technology can look like, and what STEM means to us at Graniten. Our hope is to spark curiosity and inspire the next generation of engineers at an early age.

Beyond education, we sponsor various associations in our local area, promoting health and wellbeing while giving back to the communities we are part of.

Employee Wellbeing & Development

We prioritise employee wellness through flexible work arrangements, comprehensive health benefits, and mental health support, creating conditions where people can thrive both professionally and personally.

Continuous learning is central to how we develop as an organisation. Through our internal academy, we offer a mix of training sessions and courses that deepen knowledge across a range of areas, giving every employee the opportunity to grow their skills and stay at the forefront of various fields.

Furthermore, In 2025, we successfully completed the first round of the Graniten Future Leader Program. The three participants gained concrete knowledge and hands-on experience across key leadership areas, including communication at various levels, group dynamics, feedback, and conflict management. Building on this strong start, our goal is to establish the programme as a permanent part of how we develop leaders at Graniten.



Machine solutions from clever minds

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